



CALIFORNIA MEDICINE COALITION CONVENING
The California Endowment, Oakland Conference Center
2nd Floor, Eastmont Room
2000 Franklin Street Oakland CA 94612
March 28 2019 12:00 - 4:00 PM

AGENDA

12:00 - 1:00 PM

Opening Lunch Reception and Registration

1:00 PM

Welcome & Introductions

Coyness Ennix, MD

*Governance Committee Chair, Meharry Medical College Board of Trustees;
Executive Board Chair, California Medicine; John Muir Health*

SPEAKERS

1:10 - 2:10 PM

The Opportunity of Policy for California Medicine

Tonya Love

District Director, CA D-18 Assemblymember Rob Bonta

California Future Health Workforce Commission Report

Jeff Oxendine, MBA, MPH

*Co-Director, Management Team, California Future Health Workforce Commission
Founder and CEO, Health Career Connection*

Designing for Diversity: Research and Best Practices

Janet M. Coffman, MA, MPP, PhD

*Principal Researcher: "Breaking Barriers for Underrepresented Minorities in the Health Professions"
Healthforce Center, University of California San Francisco*

KEYNOTE

Achieving Equity in the California Healthcare Workforce

Loren J. Blanchard, PhD

*Executive Vice Chancellor of Academic and Student Affairs, California State University
Former Provost and Senior Vice President of Academic Affairs, Xavier University*

"We all do better when we work together. Our differences do matter, but our common humanity matters more."

- Bill Clinton



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2:10 PM

**** PUBLIC COMMENT ****

2:20 PM

Report on the Coalition's Progress & Plans
Coalition Feedback to Date ● Program & Policy Design Session Instructions
Arianna Morales, MA
Marcus Foster Education Institute
Executive Board Member, California Medicine Coalition

2:30 - 2:40 PM

BREAK & MOVE TO SESSION BREAKOUTS

2:40 - 3:50 PM

PROGRAM & POLICY FOCUSED CONCURRENT SESSIONS

Elmhurst : Program | Eastmont : Policy

Convening attendees may select the discussion they wish to hear and provide input on to support the recommendations for the issue below. Each session will begin with 50 minutes of discussion among assigned committee members. The next 25-30 minutes will be open discussion in which committee members can answer questions or receive other input, critiques or suggestions based on the discussion and recommendations identified in the session.

3:50 PM

Next Steps & Closing Remarks

Coyness Ennix, MD
Governance Committee Chair, Meharry Medical College Board of Trustees;
Executive Board Chair, California Medicine; John Muir Health

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PROGRAM DESIGN
Elmhurst Room, 2nd Floor

DISCUSSION TOPIC: Institutional and "Regional Hub" Requirements for the California Medicine Scholars Program (CMSP)

*California Medicine plans to issue an RFA this Fall/Winter to solicit proposals from "Regional Hubs" to pilot CMSP in 2020-2021. A "Regional Hub" is a regional collaboration across at least one medical school, at one four-year undergraduate institution, and minimally three community colleges. Hubs selected to pilot CMSP must have effective direct service practices as well as the ability to document how its institutions and systems will change to ensure URiM student matriculation, transfer and success towards medical school with the intent to enter the primary care physician workforce.**

What services, institutional conditions or changes to system-level infrastructure would be needed across the CMSP Regional Hubs to increase the number of URiM community college students who are competitively prepared for medical school and training in primary care?

* **"Direct Services"** may refer to programmatic offerings from institutions such as, but not limited to, specialized advising/counseling, mentoring and peer learning supports, or clinical exposure opportunities for students. **"Institutional Changes"** refers to the specific accountability and continuous improvement practices to determine the effectiveness of the direct services, including aligning the metrics across segments that indicate programmatic effectiveness, and adjusting practices accordingly.

POLICY
Elmhurst Room, 2nd Floor

DISCUSSION TOPIC: Accountability and Resources to Improve Infrastructure and Alignment Across California's Postsecondary Institutional Segments

To date, public and private funding has supported extensive efforts to diversify California's health workforce across the California Community Colleges, the California State University, the University of California and California's medical schools. Collaboration across segments to diversify the medical student and primary care physician talent pool, however, have not been statewide. Furthermore, we know from experience that funding alone will not guarantee changes in achieving critical diversity aims. Measures to ensure intersegmental accountability must be built into the California Medicine Scholars Program, including data systems that align and speak to one another from the community colleges, to California's public 4-year systems and the state's medical schools.

What should California Medicine's state legislative agenda be to ensure accountability in a statewide effort to prepare more competitive URiM medical school applicants and URiM primary care physicians?

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